HOUSING AUTHORITY OF

THE CITY OF SAN DIEGO

RESOLUTION NUMBER HA-_____

DATE OF FINAL PASSAGE _____

A RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF SAN DIEGO DESIGNATING ITS REPRESENTATIVES FOR LABOR NEGOTIATIONS WITH THE SAN DIEGO HOUSING COMMISSION'S RECOGNIZED EMPLOYEE ORGANIZATION IN ACCORDANCE WITH THE MEYERS-MILIAS-BROWN ACT AND THE RALPH M. BROWN ACT.

RECITALS

The Housing Authority of the City of San Diego (Housing Authority) adopts this Resolution based on the following:

A. In accordance with San Diego Municipal Code (Municipal Code) section 98.0301, the San Diego Housing Commission (Housing Commission) is a public agency, with all rights, powers, and duties under the provisions of California's Housing Authorities Law, at California Health and Safety Code sections 34200 through 34380, except those expressly retained by the Housing Authority.

B. The Housing Authority is the governing body of the Housing Commission, with final authority over the Housing Commission's budget and major policy changes. Under Municipal Code section 98.0301, the Housing Commission provides recommendations to the Housing Authority regarding revisions to personnel policies and operating budgets, and the Housing Authority has final approval on the recommendations.

C. The Housing Commission is subject to the provisions of the Meyers-Milias-Brown Act (MMBA), at California Government Code (Government Code) sections 3500 through 3511. The MMBA requires the Housing Commission, as a public agency,

to participate in collective bargaining with its recognized employee organization, Service Employees International Union, Local 211 (SEIU), in an effort to reach agreement on terms and conditions of employment for the Housing Commission's SEIU-represented employees.

D. The MMBA, specifically at Government Code section 3505, allows the Housing Authority to designate representatives to engage in labor negotiations with SEIU. These representatives have the duty to act on behalf of the Housing Authority, exchanging information and proposals with SEIU and working to reach agreement with SEIU on matters subject to bargaining for SEIU-represented employees; all agreements are subject to approval by the Housing Authority.

E. The Ralph M. Brown Act, specifically at Government Code section 54957.6(a), provides that prior to holding a closed session meeting with its designated representatives who are involved in labor negotiations, the Housing Authority must hold an open and public session in which it identifies its designated representatives.

F. The Housing Authority wishes to identify and designate its representatives for labor negotiations with SEIU and to direct these labor negotiators to obtain authority from the Housing Authority for all proposals, keep the Housing Authority informed of progress and developments in labor negotiations, and present any tentative agreement or memorandum of understanding to the Housing Authority for final determination and approval.

G. The Office of the City Attorney has drafted this Resolution based on the information provided by Housing Commission staff, including information provided by affected third parties and verified by Housing Commission staff and the Housing Commission's General Counsel, with the understanding that this information is complete, true, and accurate.

ACTION ITEMS

Be it resolved by the Housing Authority of the City of San Diego:

1. Under California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates the following individuals as the Housing Authority's labor representatives for negotiations with the Housing Commission's recognized employee organization and authorizes these representatives to attend closed session meetings of the Housing Authority for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority. The labor representatives may participate in meet and confer on behalf of the Housing Authority, taking Housing Authority-approved bargaining positions. The labor representatives are the following individuals:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission;

Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission;

Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission;

Francis Barraza, Vice President of Policy, San Diego Housing Commission;

Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission;

Lisette Vargas, Director of Special Projects, San Diego Housing Commission;

Charles B. Christensen, General Counsel, San Diego Housing Commission;

Walter Spath, General Counsel, San Diego Housing Commission; and

Monna Radulovich, Special Counsel, San Diego Housing Commission.

2. In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.

3. The Housing Authority authorizes the following labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission;

Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission;

Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission;

Francis Barraza, Vice President of Policy, San Diego Housing Commission;

Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission;

Lisette Vargas, Director of Special Projects, San Diego Housing Commission;

Charles B. Christensen, General Counsel, San Diego Housing Commission;

Walter Spath, General Counsel, San Diego Housing Commission; and

Monna Radulovich, Special Counsel, San Diego Housing Commission.

4. The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for the Housing Authority:

Charles Modica, Independent Budget Analyst;

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst; and

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst.

5. The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority, to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of the labor representatives:

Heather Ferbert, City Attorney, City Attorney's Office and General Counsel, Housing Authority;

Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority;

Kathy Steinman, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority;

Thomas Brady, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy General Counsel, Housing Authority;

Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy General Counsel, Housing Authority; and

Miguel Merrell, Deputy City Attorney, City Attorney's Office and Deputy General Counsel, Housing Authority.

APPROVED: HEATHER FERBERT, General Counsel

By _____
Joan F. Dawson
Senior Deputy General Counsel

JFD:jfd:at
October 26, 2026
Or.Dept: San Diego Housing Commission
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