SAN DIEGO HOUSING COMMISSION

REPORT TO THE HOUSING AUTHORITY OF THE CITY OF SAN DIEGO

DATE ISSUED: October 30, 2026 **REPORT NO**: HAR26-013

ATTENTION: Chair and Members of the Housing Authority of the City of San Diego
For the Agenda of November 10, 2026

SUBJECT: Housing Authority Designation and Identification of the Housing Authority's Representatives for Labor Negotiations

COUNCIL DISTRICT: Citywide

REQUESTED ACTION

Adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

STAFF RECOMMENDATION

That the Housing Authority of the City of San Diego (Housing Authority) take the following actions:

1) Pursuant to California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as the Housing Authority's labor representatives on the Management Team for negotiations with SDHC's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority, so that SDHC's labor representatives may participate in meet and confer on behalf of SDHC, taking Housing Authority-approved bargaining positions:

    Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

    Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission

    Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission

    Francis Barraza, Vice President of Policy, San Diego Housing Commission

    Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission

    Lisette Vargas, Director of Special Projects, San Diego Housing Commission

    Charles B. Christensen, General Counsel, San Diego Housing Commission

    Walter Spath, General Counsel, San Diego Housing Commission

    Monna Radulovich, Special Counsel, San Diego Housing Commission

2) In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.

3) The Housing Authority authorizes the following labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness and further delegates authority to SDHC staff to implement all approved Memorandum of Understanding (MOU) provisions and to execute any related documents. However, SDHC staff must notify the Housing Authority and the City Attorney's Office if there are any proposed amendments to approved agreements or other modifications required to fully implement the approved MOU provisions.:

   Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

   Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission

   Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission

   Francis Barraza, Vice President of Policy, San Diego Housing Commission

   Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission

   Lisette Vargas, Director of Special Projects, San Diego Housing Commission

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   Walter Spath, General Counsel, San Diego Housing Commission

   Monna Radulovich, Special Counsel, San Diego Housing Commission

4) The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for the Housing Authority of the City of San Diego:

   Charles Modica, Independent Budget Analyst

   Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

   Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

5) The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority; to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of SDHC's labor representatives:

Heather Ferbert, City Attorney, City Attorney's Office and General Counsel, Housing Authority

Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority

Kathy Steinman, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority

Thomas Brady, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy General Counsel, Housing Authority

Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Deputy General Counsel, Housing Authority

Miguel Merrell, Deputy City Attorney, City Attorney's Office, and Deputy General Counsel, Housing Authority

ENVIRONMENTAL IMPACT

California Environmental Quality Act
This activity is not a project pursuant to CEQA Guidelines Section 15378(b)(5) as it is an organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment. Therefore, this activity is not subject to CEQA pursuant to CEQA Guidelines Section 15060(c)(3).

National Environmental Policy Act
Review under the National Environmental Policy Act (NEPA) is not required because no federal funds are involved in the activity.

Respectfully submitted,

Amber Herrmann

Amber Herrmann
Vice President of Human Resources
San Diego Housing Commission

Approved by,

Azucena Valladolid

Azucena Valladolid
Chief Operating Officer
San Diego Housing Commission

A printed copy is available for review during business hours at the information desk in the main lobby of SDHC's offices at 1122 Broadway, San Diego, CA 92101. Docket materials are also available in the "Governance & Legislative Affairs" section of SDHC's website at www.sdhc.org.