



# REPORT TO THE HOUSING AUTHORITY OF THE CITY OF SAN DIEGO

**DATE ISSUED:** January 7, 2026

**REPORT NO:** HAR26-003

**ATTENTION:** Chair and Members of the Housing Authority of the City of San Diego  
For the Agenda of January 13, 2026

**SUBJECT:** Housing Authority Designation and Identification of the San Diego Housing  
Commission's Agency Representatives for Labor Negotiations

**COUNCIL DISTRICT:** Citywide

## **REQUESTED ACTION**

Adopt a resolution designating and identifying the San Diego Housing Commission's Agency  
Representatives for Labor Negotiations.

## **STAFF RECOMMENDATION**

That the Housing Authority of the City of San Diego (Housing Authority) take the following actions:

- 1) Pursuant to California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as the San Diego Housing Commission's (SDHC) labor representatives on the Management Team for negotiations with SDHC's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority, so that SDHC's labor representatives may participate in meet and confer on behalf of SDHC, taking Housing Authority-approved bargaining positions:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission

Azucena Valladolid, Executive Vice President of Rental Assistance and Workforce Development, San Diego Housing Commission

Lisette Vargas, Director of Special Projects, San Diego Housing Commission

Charles B. Christensen, General Counsel, San Diego Housing Commission

Walter Spath, General Counsel, San Diego Housing Commission

Monna Radulovich, Special Counsel, San Diego Housing Commission

- 2) In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the

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name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.

- 3) The Housing Authority authorizes the following SDHC labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness and further delegates authority to SDHC staff to implement all approved Memorandum of Understanding (MOU) provisions and to execute any related documents. However, SDHC staff must notify the Housing Authority and the City Attorney's Office if there are any proposed amendments to approved agreements or other modifications required to fully implement the approved MOU provisions.:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission

Azucena Valladolid, Executive Vice President of Rental Assistance and Workforce Development, San Diego Housing Commission

Lisette Vargas, Director of Special Projects, San Diego Housing Commission

Charles B. Christensen, General Counsel, San Diego Housing Commission

Walter Spath, General Counsel, San Diego Housing Commission

Monna Radulovich, Special Counsel, San Diego Housing Commission

- 4) The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for the Housing Authority of the City of San Diego:

Charles Modica, Independent Budget Analyst

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

- 5) The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority; to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of SDHC's labor representatives:

Heather Ferbert, City Attorney, City Attorney's Office and General Counsel, Housing Authority

Leslie Fitzgerald, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority

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Representatives for Labor Negotiations

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Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General  
Counsel, Housing Authority

Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy  
General Counsel, Housing Authority

**ENVIRONMENTAL IMPACT**

This activity is not a project pursuant to CEQA Guidelines Section 15378(b)(5) as it is an organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment. Therefore, this activity is not subject to CEQA pursuant to CEQA Guidelines Section 15060(c)(3).

Respectfully submitted,

*Azucena Valladolid*

Azucena Valladolid  
Executive Vice President of Rental Assistance and Deputy Chief Executive Officer  
Workforce Development  
San Diego Housing Commission

Approved by,

*Jeff Davis*

Jeff Davis  
San Diego Housing Commission

A printed copy is available for review during business hours at the information desk in the main lobby of SDHC's offices at 1122 Broadway, San Diego, CA 92101. Docket materials are also available in the "Governance & Legislative Affairs" section of SDHC's website at [www.sdhc.org](http://www.sdhc.org).

HOUSING AUTHORITY OF  
THE CITY OF SAN DIEGO  
RESOLUTION NUMBER HA-\_\_\_\_\_  
DATE OF FINAL PASSAGE \_\_\_\_\_

A RESOLUTION OF THE HOUSING AUTHORITY OF  
THE CITY OF SAN DIEGO DESIGNATING ITS  
REPRESENTATIVES FOR LABOR NEGOTIATIONS WITH  
THE HOUSING COMMISSION'S RECOGNIZED EMPLOYEE  
ORGANIZATION UNDER THE MEYERS-MILIAS-BROWN  
ACT AND THE RALPH M. BROWN ACT.

RECITALS

The Housing Authority of the City of San Diego (Housing Authority) adopts this Resolution based on the following:

- A. Under San Diego Municipal Code (Municipal Code) section 98.0301, the San Diego Housing Commission (Housing Commission) is a public agency, with all rights, powers, and duties under the provisions of California's Housing Authorities Law, at California Health and Safety Code sections 34200 through 34380, except those expressly retained by the Housing Authority. The Housing Authority is the governing body of the Housing Commission, with final authority over the Housing Commission's budget and major policy changes.
- B. Under Municipal Code section 98.0301, the Housing Commission provides recommendations to the Housing Authority regarding revisions to personnel policies and procedures and annual administrative and operating budgets, and the Housing Authority has final approval of the recommendations.
- C. The Housing Commission is subject to the provisions of the Meyers-Milias-Brown Act (MMBA), at California Government Code (Government Code) sections 3500 through 3511. The MMBA requires the Housing Commission, as a public agency,

to participate in collective bargaining with its recognized employee organization, Service Employees International Union, Local 211 (SEIU), in an effort to reach agreement on terms and conditions of employment for the Housing Commission's SEIU-represented employees.

D. The MMBA, specifically at Government Code section 3505, provides that the Housing Authority may designate representatives to engage in labor negotiations with SEIU. These representatives have the duty to act on behalf of the Housing Authority, exchanging information and proposals with SEIU and working to reach agreement with SEIU on matters subject to bargaining for SEIU-represented employees; all agreements are subject to approval by the Housing Authority.

E. The Ralph M. Brown Act, specifically at Government Code section 54957.6(a), provides that prior to holding a closed session meeting with its designated representatives who are involved in labor negotiations, the Housing Authority must hold an open and public session in which it identifies its designated representatives.

F. The Housing Authority wishes to designate its representatives for labor negotiations with SEIU and to direct these labor negotiators to obtain authority from the Housing Authority for all proposals, keep the Housing Authority informed of progress and developments in labor negotiations, and present any tentative agreement or memorandum of understanding (MOU) to the Housing Authority for final determination and approval.

G. The Office of the City Attorney has drafted this Resolution based on the information provided by Housing Commission staff, including information provided by affected third parties and verified by Housing Commission staff, with the understanding that this information is complete, true, and accurate.

## ACTION ITEMS

BE IT RESOLVED, by the Housing Authority of the City of San Diego, as follows:

1. Under Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as the Housing Authority's labor representatives for negotiations with the Housing Commission's recognized employee organization and authorizes these representatives to attend closed session meetings of the Housing Authority for the purpose of providing information to the Housing Authority related to meet and confer sessions and receiving instruction from the Housing Authority, so that the labor representatives may participate in meet and confer on behalf of the Housing Authority, taking Housing Authority-approved bargaining positions:

Lisa Jones, President and Chief Executive Officer, Housing Commission,

Jeff Davis, Deputy Chief Executive Officer, Housing Commission,

Azucena Valladolid, Executive Vice President of Rental Assistance and

Workforce Development, Housing Commission,

Lisette Vargas, Director of Special Projects, Housing Commission,

Charles B. Christensen, General Counsel, Housing Commission,

Walter Spath, General Counsel, Housing Commission, and

Monna Radulovich, Special Counsel, Housing Commission.

2. Under Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.

3. The Housing Authority authorizes the following labor representatives to execute tentative agreements and MOUs reached in meet and confer, and to present all tentative agreements and MOUs reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel (City Attorney Heather Ferbert or designee) as to form or correctness, and the Housing Authority further delegates authority to Housing Commission staff to implement all approved MOU provisions and to execute any related documents:

Lisa Jones, President and Chief Executive Officer, Housing Commission,

Jeff Davis, Deputy Chief Executive Officer, Housing Commission,

Azucena Valladolid, Executive Vice President of Rental Assistance and

Workforce Development, Housing Commission,

Lisette Vargas, Director of Special Projects, Housing Commission,

Charles B. Christensen, General Counsel, Housing Commission,

Walter Spath, General Counsel, Housing Commission, and

Monna Radulovich, Special Counsel, Housing Commission.

These representatives must notify the Housing Authority and the Office of the City Attorney if there are any proposed amendments to approved agreements or other modifications required to fully implement the approved MOU provisions.

4. The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of Government Code section 54957.6(a), to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at meet and confer sessions, but they are not designated as labor negotiators for the Housing Authority:

Charles Modica, Independent Budget Analyst,

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst,  
and

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst.

5. The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority (Office of the City Attorney) as representatives within the meaning of Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority, to perform legal work as required by applicable law, and to serve in the capacity as observers at meet and confer sessions, but they are not designated as members of the Housing Commission's labor representatives:

Heather Ferbert, City Attorney, Office of the City Attorney, and General Counsel,  
Housing Authority,

Leslie Fitzgerald, Assistant City Attorney, Office of the City Attorney, and  
Assistant General Counsel, Housing Authority,

Jim McNeill, Assistant City Attorney, Office of the City Attorney, and Assistant  
General Counsel, Housing Authority, and

Joan Dawson, Senior Deputy City Attorney, Office of the City Attorney, and  
Senior Deputy General Counsel, Housing Authority.

APPROVED: HEATHER FERBERT, General Counsel

By \_\_\_\_\_

Joan F. Dawson  
Senior Deputy General Counsel  
Housing Authority

JFD:cm  
Or.Dept: San Diego Housing Commission  
Doc. No. 4278143



The City of San Diego  
**Item Approvals**

**Item Subject:** Housing Authority Designation and Identification of the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

Contributing Department	Approval Date
DOCKET OFFICE	12/09/2025
ENVIRONMENTAL ANALYSIS	12/09/2025

Approving Authority	Approver	Approval Date
HOUSING COMMISSION FINAL DEPARTMENT APPROVER	MARSHALL, SCOTT	12/08/2025
EXECUTIVE VICE PRESIDENT	DAVIS, JEFF	12/11/2025
CITY ATTORNEY	DAWSON, JOAN	12/16/2025