HOUSING AUTHORITY OF THE CITY OF SAN DIEGO REGULAR MEETING MINUTES MARCH 18, 2025 CITY COUNCIL CHAMBERS – 12TH FLOOR

ATTENDANCE

Present:

Council President Joe LaCava, District 1
Councilmember Jennifer Campbell, District 2
Councilmember Stephen Whitburn, District 3
Councilmember Henry Foster III, District 4
Councilmember Marni von Wilpert, District 5
Council President Pro Tem Kent Lee, District 6
Councilmember Raul Campillo, District 7
Councilmember Sean Elo-Rivera, District 9

Not present:

Councilmember Vivian Moreno, District 8

The Regular Meeting of the Housing Authority of the City of San Diego was called to order at 2:04 p.m.

APPROVAL OF HOUSING AUTHORITY MINUTES

Motion by Councilmember Campbell to approve the Regular Meeting minutes of February 11, 2025. Seconded by Council President Pro Tem Lee and passed by a vote of 7-0, with Councilmembers Foster and Moreno not present.

NON-AGENDA PUBLIC COMMENT

Joy Sunyata spoke about economic concerns and the San Diego Housing Commission's Strategic Plan.

The Original spoke about affordable housing.

DISCUSSION AGENDA

Item 1:Informational Report from the Housing Authority Executive Director

Lisa Jones, Executive Director, Housing Authority of the City of San Diego, presented an update on key programs, projects and agency initiatives.

Public testimony by The Original and Joy Sunyata.

Item 2: HAR25-003 Actions Establishing the San Diego Housing Commission (SDHC)
President and Chief Executive Officer's Compensation for the Period of
December 13, 2024, through December 12, 2025, as recommended by the
SDHC Board of Commissioners

Chuck Christensen, General Counsel, San Diego Housing Commission, presented the request for approval.

Public testimony by The Original, Joy Sunyata, and Francine Maxwell.

Motion by Council President Joe LaCava to approve the staff recommendations. Seconded by Council President Pro Tem Lee and passed by a vote of 6-2, with Councilmembers von Wilpert and Campillo voting no and Councilmember Moreno not present.

That the Housing Authority of the City of San Diego (Housing Authority) take the following actions, pursuant to San Diego Municipal Code (SDMC) 98.0301(i)(3):

- 1) Increase SDHC's President and Chief Executive Officer's (President and CEO) current base salary by 5 percent, retroactively commencing on December 13, 2024, for a period of one year until December 12, 2025 (the Compensation Period), in consideration of the President and CEO's exemplary work as determined by the SDHC Board of Commissioners (SDHC Board), as well as an additional \$5,000 to right-size the salary based on review of comparable salaries.
- 2) Maintain the President and CEO's compensation package from the period of December 13, 2023, through December 12, 2024, as referenced within Section 3, "Compensation and Benefits," in the executed Employment Agreement approved by the Housing Authority on December 12, 2023 (Resolution HA-1997), except as expressly modified by Items 1 and 3 of these recommendations, for the period of December 13, 2024, through December 12, 2025.
- 3) Approve a \$14,000 performance incentive payment in recognition of the President and CEO's excellent performance as determined by the SDHC Board.

Item 3: Settlement of *Patrice Baker et al v. City of San Diego, et al,* United States District Court Case No: 3:19-cv-1013-JO (DEB), Claim No. 22699

Jenny Goodman, Deputy City Attorney, City of San Diego, presented the request for approval.

Public Testimony by Joy Sunyata and The Original.

Motion by Councilmember Elo-Rivera to approve the staff recommendations. Seconded by Councilmember Foster and passed by a vote of 8-0.

A resolution authorizing the Executive Director of the Housing Authority to execute the settlement agreement.

<u>Adjournment</u>

Council President LaCava adjourned the Housing Authority meeting at 3:34 p.m.