



What is the Section 3 Program?

Section 3 is a federally mandated program of the U.S. Department of Housing and Urban Development (HUD). Under Section 3 of the HUD Act of 1968, federal funding invested in housing and community development shall provide contracts, employment, training, and other economic opportunities to low- and very low-income persons in the local jurisdiction (Section 3 Workers) and to businesses that employ such persons (Section 3 Business Concerns).

Section 3 requires that “to the greatest extent feasible,” businesses working on projects that receive certain financial assistance from HUD must make a good faith effort to train and hire Section 3 Workers and contract with Section 3 Business Concerns.

Employment opportunities for San Diego Housing Commission (SDHC)-certified Section 3 Workers may include professional, technical, construction, maintenance and administrative.

Contracting and/or subcontracting opportunities for SDHC-certified Section 3 Business Concerns include, but are not limited to, construction, professional services and general services.

SDHC complies with Section 3 within its own operations and ensures the compliance of its sub-recipients, real estate developers, contractors, and subcontractors.



Construction work on affordable housing

Who is a Section 3 Worker?

- Resident of public housing that resides in the County of San Diego;
- SDHC Section 8 Housing Choice Voucher participant;
- A YouthBuild Participant; or
- Individual living in the County of San Diego who is low- or very low-income, based on HUD Income Limits, as shown in the chart below:

2023 HUD Income Limits
\$77,200

How can I become a Certified Section 3 Worker?

1. Go to the SDHC Section 3 website to obtain the Section 3 Worker Certification Form: <https://sdhc.org/doing-business-with-us/section-3/>
2. Self-certify as a Section 3 Worker by completing and submitting the form to section3@sdhc.org.
3. Certification is valid for two years.

What are the benefits of certification?

- Notification of employment opportunities with SDHC and local employers
- Placement on the Section 3 Worker registry, which is promoted to and utilized by SDHC’s real estate development partners, contractors and/or subcontractors who have employment opportunities on Section 3 covered contracts/projects
- Referrals to public agencies that have Section 3 employment opportunities
- Notification of job fairs and occupational training opportunities

Contact:

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<https://sdhc.org/doing-business-with-us/section-3/>