

MEMORANDUM

To: Members of the Leadership Council for the City of San Diego Community Action Plan on Homelessness

From: Implementation Team

Date: July 21, 2022

Subject: Summary of Activity for the Meeting of June 1, 2022

The meeting of the Leadership Council for the City of San Diego Community Action Plan on Homelessness (Action Plan) was held on June 1, 2022 via teleconference.

This memorandum summarizes the discussion that occurred, and actions taken.

The members of the Leadership Council are identified in the table below.

City of San Diego	Mayor	Mayor Todd Gloria
San Diego City Council	Council President	Council President Sean Elo-Rivera
County of San Diego	Chair, County Board of Supervisors	Supervisor Nathan Fletcher
San Diego Housing Commission (SDHC)	Interim President and Chief Executive Officer	Jeff Davis
Regional Task Force on Homelessness (RTFH)	Chief Executive Officer	Tamera Kohler
Philanthropic Organization	Lucky Duck Foundation	Peter Seidler
Individual with Lived Experience	PLE Advocacy	John Brady
Business Representative	Sempra	Mitch Mitchell

The members of the Interagency Implementation Team are identified in the table below.

Sarah Dawe and Nancy Sa were not in attendance.

Implementation Team

San Diego Housing Commission (SDHC)	Executive Vice President of Strategic Initiatives	Lisa Jones
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City of San Diego	Director, Homelessness Strategies and Solutions	Hafsa Kaka
Regional Task Force on Homelessness (RTFH)	Chief Executive Officer	Tamera Kohler
San Diego Housing Commission (SDHC)	Project Manager for the Community Action Plan	Nancy Sa

Policy Liaisons

City of San Diego	Deputy Director, Homelessness Strategies and Solutions	James Carter
San Diego Housing Commission (SDHC)	Vice President of Policy	Molly Chase
County of San Diego	Policy Advisor for Supervisor Nathan Fletcher	Sarah Dawe
Regional Task Force on Homelessness (RTFH)	Chief Operations Officer	Lahela Mattox

County Operations Partners

County of San Diego Department of Homeless Solutions and Equitable Communities	Community Operations Officer	Barbara Jiménez
County of San Diego Department of Homeless Solutions and Equitable Communities	Acting Director, Office of Homeless Solutions	Dijana Beck (alternate)

The agenda included the following main topics:

- General Information Update
- Point in Time Count
- Update on Workforce Challenges and Capacity Building

General Information Update

The Implementation Team provided general updates to the Leadership Council on the following items. More detailed information on the updates may be found in the following Attachment.

- Sprung Structure Emergency Shelter at Rosecrans County site in Midway
- Harm Reduction Safe Haven Initiative
- City of San Diego Homelessness Solutions and Strategies Department Proposed Fiscal Year (FY) 2023 Budget
- San Diego Housing Commission Proposed FY 2023 Budget – Homelessness Programs

Point in Time Count

The Regional Task Force on Homelessness provided a review of the regional and City of San Diego specific Point in Time Count data for 2022. Additional information on the Point in Time Count can be found in the following Attachment.

The overview of the Point in Time Count data prompted a discussion on the last Point in Time Count that was conducted in January 2020, and the metrics and identified housing and crisis response goals of the Community Action Plan.

The Leadership Council recommended that Corporation for Supportive Housing (CSH), the consultant that helped draft the Community Action Plan, return to conduct an updated review of the needs using the updated Point in Time Count data, Housing Inventory Count (HIC), and Annual Homeless Assessment Report (AHAR), as well as other appropriate indicators. It was recommended that SDHC engage CSH for this purpose, as in anticipation of such a need, SDHC has continued to ensure that funding for consulting services is available in their annual budget cycle. The implementation team, which includes representatives from the City, County, RTFH, and SDHC will review and finalize the scope of work.

Update on Workforce Challenges and Capacity Building

The Implementation Team provided an update on workforce challenges and capacity building efforts. SDHC conducted a workshop on Workforce Challenges and Capacity Building at the May 5, 2022 SDHC Board of Commissioners meeting. This presentation included efforts underway through the PEER program, the Health and Wellness initiative SDHC is implementing with provider partners and San Diego City College, and the homelessness services sector compensation study that SDHC contracted with a third party consultant to conduct. The compensation study takes a two-phased approach. Phase 1 uses market compensation data for 16 identified key positions across 23 geographies, including high cost of living regions to compare median total compensation as a percentage of the average cost of living across the geographic locations. It also compares existing gaps of compensation for individual positions to cost-of-living levels, and compares homelessness and housing sector compensation to average compensation in other sectors. The outcomes of Phase 1 will be an initial benchmarking of key positions throughout the sector, and scaled recommendations to remain competitive over time.

The Implementation Team also discussed the value and importance of region-wide training that increases capacity and skill in the regional workforce. Supporting funding for this regional training is a critical component of the larger efforts to build workforce skill and capacity.

Next Meeting

The next meeting will occur in October, 2022, depending on most members' availability.