

**HOUSING AUTHORITY
OF THE CITY OF SAN DIEGO
SPECIAL MEETING MINUTES
MONDAY, NOVEMBER 23, 2009**

The meeting was called to order as the Housing Authority at 2:38 p.m.

ATTENDANCE

Councilmembers Lightner, Gloria, Young, DeMaio, Frye, Emerald and Hueso were present.

Adoption:

MOTION BY EMERALD TO APPROVE THIS ITEM. SECONDED BY GLORIA AND CARRIED BY A VOTE OF 7-0 WITH COUNCILMEMBER FAULCONER ABSENT.

1. Approval of the minutes of:

October 6, 2009 Regular Meeting

October 13, 2009 Special Meeting

MOTION BY GLORIA TO APPROVE THIS ITEM. SECONDED BY EMERALD AND CARRIED BY A VOTE OF 7-0 WITH COUNCILMEMBER FAULCONER ABSENT.

2. HAR09-035 – Townspeople 34th Street Apartments (Council District 3)

Authorize a loan increase of up to \$880,000 for permanent financing and a not-to-exceed construction loan of \$2,128,189 for the Townspeople 34th Street Apartments.

1. Increase the Housing Commission's permanent financing from \$2,040,000 to \$2,920,000 and approve a construction loan of up to \$2,128,189 for the acquisition and rehabilitation of 34 units of mixed-income housing with 12 units reserved as permanent rental housing for very low-income persons living with HIV/AIDS.
2. Authorize the President and Chief Executive Officer to execute necessary documents, as drafted and approved by the General Counsel.

Staff report was presented by Cissy Fisher and Joseph Correia, Special Housing Initiatives.

Council asked questions regarding relocation of residents. SDHC staff along with John Dairyberry answered questions regarding the relocation fees due to residents.

Councilmember Gloria stated the timing on this project was excellent, sighting next week as world AIDS awareness week.

Councilmember DeMaio added that this was an excellent project and was thrilled to be adding his support to this project as well as other projects similar to this in the future.

AT THE REQUEST OF SDHC STAFF, ITEM WAS RETURNED FOR FURTHER REVIEW.

3. HAR09-038 – Final Report of the Classification and Total Compensation Study

STAFF INTENDS TO REQUEST THAT THE HOUSING AUTHORITY RETURN THIS ITEM FOR FURTHER REVIEW.

That the Housing Authority accept the Final Report of the Classification and Total Compensation Study conducted by Koff & Associates, Inc. and the recommendations of the President & Chief Executive Officer (CEO).

That the Housing Authority:

1. Accept the Classification and Compensation Study prepared by Koff & Associates, Inc. provided that any employee whose salary is below any new recommended salary range shall be increased only to the beginning of the new salary range and that any employee whose salary is presently above any existing or new proposed salary range shall not be adversely affected.
2. Approve the implementation of a new salary structure for unrepresented staff to include a minimum, midpoint, and maximum salary range as referenced within the report.
3. Approve the implementation of expanded new salary ranges for represented staff that will consist of ten (10) steps as referenced within the report, subject to negotiation with Services Employees International Union (SEIU), Local 221.
4. Authorize President and Chief Executive Officer or designee to take appropriate actions to implement recommendations, subject to the conditions set forth in Paragraphs 1 through 3 above.

Council President Hueso adjourned the meeting at 2:46 p.m.