

**HOUSING AUTHORITY  
OF THE CITY OF SAN DIEGO  
AGENDA FOR  
SPECIAL HOUSING AUTHORITY MEETING  
MONDAY, NOVEMBER 23, 2009 AT 2:00 PM  
COUNCIL CHAMBERS:  
202 C STREET, SAN DIEGO, CA 92101**

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**Questions Regarding Agenda Items:** For specific questions regarding any item on the Housing Authority agenda, please contact Lisette Diaz at 619.578.7564. Internet access to agendas and reports is available at <http://www.sdhc.org/AuthorityAgenMinRpts.shtml>.

**Non Agenda Comments:** Members of the public may address the Housing Authority on items of interest within the Housing Authority's jurisdiction that have not been previously before the Housing Authority. Comments relating to items on today's agenda are to be taken at the time the item is heard.

**Adoption:**

**1. Approval of the minutes of:**

October 6, 2009 Regular Meeting

October 13, 2009 Special Meeting

**2. HAR09-035 – Townspeople 34<sup>th</sup> Street Apartments (Council District 3)**

Authorize a loan increase of up to \$880,000 for permanent financing and a not-to-exceed construction loan of \$2,128,189 for the Townspeople 34<sup>th</sup> Street Apartments.

1. Increase the Housing Commission's permanent financing from \$2,040,000 to \$2,920,000 and approve a construction loan of up to \$2,128,189 for the acquisition and rehabilitation of 34 units of mixed-income housing with 12 units reserved as permanent rental housing for very low-income persons living with HIV/AIDS.
2. Authorize the President and Chief Executive Officer to execute necessary documents, as drafted and approved by the General Counsel.

**3. HAR09-038 – Final Report of the Classification and Total Compensation Study**

**STAFF INTENDS TO REQUEST THAT THE HOUSING AUTHORITY RETURN THIS ITEM FOR FURTHER REVIEW.**

That the Housing Authority accept the Final Report of the Classification and Total Compensation Study conducted by Koff & Associates, Inc. and the recommendations of the President & Chief Executive Officer (CEO).

That the Housing Authority:

1. Accept the Classification and Compensation Study prepared by Koff & Associates, Inc. provided that any employee whose salary is below any new recommended salary range shall be increased only to the beginning of the new salary range and that any employee whose salary is presently above any existing or new proposed salary range shall not be adversely affected.
2. Approve the implementation of a new salary structure for unrepresented staff to include a minimum, midpoint, and maximum salary range as referenced within the report.
3. Approve the implementation of expanded new salary ranges for represented staff that will consist of ten (10) steps as referenced within the report, subject to negotiation with Services Employees International Union (SEIU), Local 221.
4. Authorize President and Chief Executive Officer or designee to take appropriate actions to implement recommendations, subject to the conditions set forth in Paragraphs 1 through 3 above.

**Adjournment**