

SAN DIEGO HOUSING COMMISSION MOVING TO WORK PROPOSED FISCAL YEAR 2026 ANNUAL PLAN AMENDMENT SUMMARY

This document is a summary of the San Diego Housing Commission (SDHC) Moving to Work (MTW) Draft Plan Amendment for Fiscal Year 2026 (July 1, 2025 – June 30, 2026). The complete draft plan amendment is available at www.sdhc.org/moving-to-work. Public comments may be submitted through November 30, 2025.

FY 2026 ANNUAL PLAN AMENDMENT UPDATES AND PROPOSALS

2012-1. PATH TO SUCCESS (RE-PROPOSED)

Path to Success is SDHC's rent-reform policy designed to use federal dollars more efficiently and encourage households to become more self-sufficient. SDHC is re-proposing this policy because of rising Housing Assistance Payment costs and diminishing federal funding. The proposed updates will help SDHC continue to serve as many families as possible among those currently receiving assistance. The proposed updates are necessary to prevent some current participating families from losing assistance due to insufficient and decreasing federal funding. If this activity, as re-proposed, is not approved, approximately 1,700 families currently receiving rental assistance from SDHC will lose that assistance.

Proposed Updates

1. The Family Contribution for "Elderly/Disabled" households will be updated to 32% of adjusted income. Minimum Family Contributions will remain \$0.
2. The Family Contribution for "Work-Able" households will be either 40% of their adjusted income or the Minimum Family Contribution, whichever is greater.
3. A Work-Able 3 population will be added. Households with 3 or more workable adults will be designated as Work-Able 3.
4. SDHC will continue its practice of periodically updating the Minimum Family Contribution for Work-Able households in alignment with minimum wage in the City of San Diego, including the updated minimum wage that takes effect January 1, 2026. In alignment with existing practice, the minimum family contribution amounts are approximately 30% of the income each Work-Able adult would earn working 25 hours a week at minimum wage. For example, if one Work-Able adult works 25 hours a week earning the local minimum wage effective in January 2026 of \$17.75/hour, their annual income would be \$23,057. Thirty percent of their monthly income is \$576.88.

Minimum Family Contribution Amounts

1 Work-Able Adult:	2 Work-Able Adults:	3+ Work-Able Adults:
\$580	\$1,155	\$1,735

Hardship Policy

The Path to Success hardship policies have been updated and can be found in the MTW Plan Amendment.

MTW ANNUAL PLAN AMENDMENT PUBLIC COMMENT AND PUBLIC HEARING

SDHC invites the public to review and provide comments on its draft FY 2026 MTW Plan Amendment. Comments are optional but must be received by 5 p.m. on November 30, 2025.

Comments may be submitted by email to MTWPlan@sdhc.org, online at www.engagesdhc.org/mtwplan or mailed to:

San Diego Housing Commission Attn: Moving to Work
1122 Broadway, Suite 300, San Diego, CA 92101

A public hearing will be held on Monday, November 17, 2025, at 12:00 p.m. for members of the public who want to learn more and/or provide comments. Instructions on how to attend will be available online at www.sdhc.org/moving-to-work.

All comments will be considered during the final review of the proposed MTW Annual Plan Amendment and will become part of the public record submitted to HUD.

MOVING TO WORK

SDHC is one of 39 original MTW agencies out of approximately 3,200 public housing authorities in the nation. MTW status gives SDHC the flexibility to implement a variety of innovative, cost-effective approaches to provide housing assistance and increase housing choice in the City of San Diego.

SDHC is required to submit an MTW Plan to the U.S. Department of Housing and Urban Development (HUD) every year that must obtain HUD's approval. The MTW Plan Amendment includes details on the number of households planned to be served within the fiscal year; planned changes in housing stock, leasing and waiting lists; and summaries of sources and uses of MTW funding. The MTW Plan Amendment also contains descriptions of MTW activities previously approved by HUD in addition to proposals for new activities and updates to existing activities for HUD approval.