



STATUS UPDATE AND SEEKING INPUT ON THE RECRUITMENT OF THE SAN DIEGO HOUSING COMMISSION PRESIDENT AND CHIEF EXECUTIVE OFFICER

Housing Authority

October 10, 2023

SDHC PRESIDENT AND CEO

- The President and Chief Executive Officer, who also serves as the Executive Director of the Housing Authority of San Diego, reports directly to the Housing Authority of San Diego, SDHC Board and the public. The position has all executive and administrative powers and duties in connection with the overall operation of the Housing Commission.
- The President and Chief Executive Officer develops, implements, and executes short- and long-term plans, policies, budgets, and strategies to accomplish SDHC's mission, strategic plan, and SDHC and Housing Authority priorities.

EXECUTIVE SEARCH FIRM

- Gans, Gans & Associates (GGA) selected via competitive procurement process by SDHC.
- GGA is a national executive search firm specializing in recruitment services for public housing executives and other nonprofit executives.
- GGA has provided executive recruitment services to five of the ten largest housing authorities in the country, and over 100 housing and redevelopment authorities and public-sector entities in 18 states and the Virgin Islands.

AD HOC WORKING GROUP

- Established by Council President Elo-Rivera
- Members
 - Councilmember Joe LaCava, Chair
 - Councilmember Stephen Whitburn
 - Former Councilmember Chris Cate
 - San Diego Housing Commissioner Johanna Hester
 - San Diego Housing Commissioner Ryan Clumpner
 - Sue Reynolds
 - Roberta Spoon - Mayoral Recommendation
 - Community Representative (Pending)

STAKEHOLDER ENGAGEMENT

- GGA has conducted numerous individual and group interviews to determine desired qualifications and characteristics of the SDHC President and CEO.
- Council/Housing Authority Items Seeking Information and Providing Updates
 - November 14, 2022 to the Select Committee on San Diego Housing Commission Oversight and Reform.
 - March 21, 2023 to the Housing Authority.
 - July 25, 2023 to the Housing Authority.

TIMELINE

- October 10th – Receive input and recommendations from public and Housing Authority members
- Week of October 23rd – October 27th – Ad Hoc Working Group to review candidate applications
- Week of October 30th – November 3rd – Ad Hoc Working Group to interview candidates and recommend finalists to Housing Authority
- Week of November 6th and week of November 13th – Housing Authority interviews finalists in Closed Session
- *November 14th – Housing Authority selects new President and CEO, announces in open session

*Date tentative

QUESTIONS & RECOMMENDATIONS

Contact:

Simone Gans Barefield, Simone@gansgans.com

Ernest Barefield, Ernest@gansgans.com