



EXECUTIVE SUMMARY

MEETING DATE: March 15, 2024

HCR24-036

SUBJECT: Housing Authority Designation and Identification of the San Diego Housing Commission's Agency Representatives for Labor Negotiations

COUNCIL DISTRICT(S): Citywide

ORIGINATING DEPARTMENT: Business Administration

CONTACT/PHONE NUMBER: Suket Dayal (619) 578-7608

REQUESTED ACTION:

Recommend that the Housing Authority of the City of San Diego adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

EXECUTIVE SUMMARY OF KEY FACTORS:

- The San Diego Housing Commission (Housing Commission) is requesting that the Board of Commissioners recommend that the Housing Authority of the City of San Diego (Housing Authority) designate and identify the following individuals as the Housing Commission's labor representatives on the Management Team for negotiations with the Housing Commission's recognized employee organization:
 - Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission
 - Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission
 - Suket Dayal, Executive Vice President of Business Administration and Chief Financial Officer, San Diego Housing Commission
 - Michael McKenna, Vice President of Human Resources, San Diego Housing Commission
 - Tina Holmes, Director of Human Resources, San Diego Housing Commission
 - Charles B. Christensen, General Counsel, San Diego Housing Commission
 - Joel Mason, General Counsel, San Diego Housing Commission
- The Housing Commission also is requesting that the Board of Commissioners recommend that the Housing Authority:
 - Consent to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative.
 - Authorize the Housing Commission's designated labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for a final determination and approval.



REPORT

DATE ISSUED: March 7, 2024

REPORT NO: HCR24-036

ATTENTION: Chair and Members of the San Diego Housing Commission
For the Agenda of March 15, 2024

SUBJECT: Housing Authority Designation and Identification of the San Diego Housing Commission's Agency Representatives for Labor Negotiations

COUNCIL DISTRICT: Citywide

REQUESTED ACTION

Recommend that the Housing Authority of the City of San Diego adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

STAFF RECOMMENDATION

That the San Diego Housing Commission (Housing Commission) Board of Commissioners (Board) recommend that the Housing Authority of the City of San Diego (Housing Authority) take the following actions:

- 1) Pursuant to California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as the Housing Commission's labor representatives on the Management Team for negotiations with the Housing Commission's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority, so that the Housing Commission's labor representatives may participate in meet and confer on behalf of the Housing Commission, taking Housing Authority-approved bargaining positions:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission

Suket Dayal, Executive Vice President of Business Administration and Chief Financial Officer, San Diego Housing Commission

Michael McKenna, Vice President of Human Resources, San Diego Housing Commission

Tina Holmes, Director of Human Resources, San Diego Housing Commission

Charles B. Christensen, General Counsel, San Diego Housing Commission

Joel Mason, General Counsel, San Diego Housing Commission

March 7, 2024

Housing Authority Designation and Identification of the San Diego Housing Commission's Agency
Representatives for Labor Negotiations

Page 2

- 2) In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.
- 3) The Housing Authority authorizes the following Housing Commission labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission

Suket Dayal, Executive Vice President of Business Administration and Chief Financial Officer, San Diego Housing Commission

Michael McKenna, Vice President Human of Resources, San Diego Housing Commission

Tina Holmes, Director of Human Resources, San Diego Housing Commission

Charles B. Christensen, General Counsel, San Diego Housing Commission

Joel Mason, General Counsel, San Diego Housing Commission

- 4) The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for the Housing Authority of the City of San Diego:

Charles Modica, Independent Budget Analyst

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

- 5) The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority; to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of the Housing Commission's labor representatives:

March 7, 2024

Housing Authority Designation and Identification of the San Diego Housing Commission's Agency
Representatives for Labor Negotiations

Page 3

Mara W. Elliott, City Attorney, City Attorney's Office and General Counsel, Housing
Authority

Leslie Fitzgerald, Assistant City Attorney, City Attorney's Office and Assistant General
Counsel, Housing Authority

Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General
Counsel, Housing Authority

Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy
General Counsel, Housing Authority

ENVIRONMENTAL IMPACT

This activity is not a project pursuant to CEQA Guidelines Section 15378(b)(5), where a project does not include organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment. Therefore, this activity is not subject to CEQA pursuant to CEQA Guidelines Section 15060(c)(3).

Respectfully submitted,



Suket Dayal
Executive Vice President of Business Administration
San Diego Housing Commission

Approved by,



Jeff Davis
Deputy Chief Executive Officer
San Diego Housing Commission

Hard copies are available for review during business hours at the information desk in the main lobby of the San Diego Housing Commission offices at 1122 Broadway, San Diego, CA 92101. Docket materials are also available in the "Governance & Legislative Affairs" section of the San Diego Housing Commission website at www.sdhc.org.