HOUSING AUTHORITY OF THE CITY OF SAN DIEGO

RESOLUTION NUMBER HA- 2010

DATE OF FINAL PASSAGE March 19, 2024

A RESOLUTION OF THE HOUSING AUTHORITY OF THE CITY OF SAN DIEGO DESIGNATING ITS REPRESENTATIVES FOR LABOR NEGOTIATIONS WITH THE HOUSING COMMISSION'S RECOGNIZED EMPLOYEE ORGANIZATION IN ACCORDANCE WITH THE MEYERS-MILIAS-BROWN ACT AND THE RALPH M. BROWN ACT.

WHEREAS, as codified in San Diego Municipal Code (Municipal Code) section 98.0301, the San Diego Housing Commission (Housing Commission) is a public agency, with all rights, powers, and duties under the provisions of California's Housing Authorities Law, at California Health and Safety Code sections 34200 through 34380, except those expressly retained by the Housing Authority of the City of San Diego (Housing Authority); and

WHEREAS, the Housing Authority is the governing body of the Housing Commission, with final authority over the Housing Commission's budget and major policy changes; and

WHEREAS, under Municipal Code section 98.0301, the Housing Commission provides recommendations to the Housing Authority regarding revisions to personnel policies and procedures and annual administrative and operating budgets, and the Housing Authority has final approval on the recommendations; and

WHEREAS, the Housing Commission is subject to the provisions of the Meyers-Milias-Brown Act (MMBA), at California Government Code (Government Code) sections 3500 through 3511; and

WHEREAS, the MMBA requires the Housing Commission, as a public agency, to participate in collective bargaining with its recognized employee organization, Service Employees International Union, Local 211 (SEIU), in an effort to reach agreement on terms and conditions of employment for the Housing Commission's SEIU-represented employees; and

WHEREAS, the MMBA, specifically at Government Code section 3505, provides that the Housing Authority may designate representatives to engage in labor negotiations with SEIU; and

WHEREAS, these representatives have the duty to act on behalf of the Housing Authority, exchanging information and proposals with SEIU and working to reach agreement with SEIU on matters subject to bargaining for SEIU-represented employees; all agreements are subject to approval by the Housing Authority; and

WHEREAS, the Ralph M. Brown Act, specifically at Government Code section 54957.6(a), provides that prior to holding a closed session meeting with its designated representatives who are involved in labor negotiations, the Housing Authority must hold an open and public session in which it identifies its designated representatives; and

WHEREAS, the Housing Authority wishes to designate its representatives for labor negotiations with SEIU and to direct these labor negotiators to obtain authority from the Housing Authority for all proposals, keep the Housing Authority informed of progress and developments in labor negotiations, and present any tentative agreement or memorandum of understanding to the Housing Authority for final determination and approval; and

WHEREAS, the Office of the City Attorney has drafted this Resolution based on the information provided by Housing Commission staff, including information provided by affected

third parties and verified by Housing Commission staff, with the understanding that this information is complete, true, and accurate; NOW THEREFORE,

BE IT RESOLVED, by the Housing Authority of the City of San Diego, as follows:

1. Under California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as the Housing Commission's labor representatives on the Management Team for negotiations with the Housing Commission's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority, so that the Housing Commission's labor representatives may participate in meet and confer on behalf of the Housing Commission, taking Housing Authority-approved bargaining positions:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission;

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission;

Suket Dayal, Executive Vice President of Business Administration, San Diego Housing Commission;

Michael McKenna, Vice President of Human Resources, San Diego Housing Commission;

Tina Holmes, Director of Human Resources, San Diego Housing Commission;

Charles B. Christensen, General Counsel, San Diego Housing Commission; and

Joel Mason, General Counsel, San Diego Housing Commission.

- 2. In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.
- 3. The Housing Authority authorizes the following Housing Commission labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission;

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission;

Suket Dayal, Executive Vice President of Business Administration, San Diego Housing Commission;

Michael McKenna, Vice President Human of Resources, San Diego Housing Commission;

Tina Holmes, Director of Human Resources, San Diego Housing Commission:

Charles B. Christensen, General Counsel, San Diego Housing Commission; and

Joel Mason, General Counsel, San Diego Housing Commission.

4. The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for the Housing Authority of the City of San Diego:

Charles Modica, Independent Budget Analyst;

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst; and

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst.

5. The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority, to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of the Housing Commission's labor representatives:

Mara W. Elliott, City Attorney, City Attorney's Office and General

Counsel, Housing Authority;

Leslie Fitzgerald, Assistant City Attorney, City Attorney's Office and

Assistant General Counsel, Housing Authority;

Jim McNeill, Assistant City Attorney, City Attorney's Office and

Assistant General Counsel, Housing Authority; and

Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and

Senior Deputy General Counsel, Housing Authority.

APPROVED: MARA W. ELLIOTT, General Counsel

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Joan F. Dawson

Senior Deputy General Counsel

Housing Authority

JFD:cm

February 25, 2024

Or.Dept: San Diego Housing Commission

Doc. No. 3572600

Passed and adopted by the Housing Authority of the City of San Diego on March 19, 2024, by the following vote:

	Yeas	Nays	Excused	Not Present
Joe LaCava	\boxtimes			
Jennifer Campbell	\boxtimes			
Stephen Whitburn	\boxtimes			
Vacant				
Marni von Wilpert	\boxtimes			
Chris Cate	\boxtimes			
Raul Campillo	\boxtimes			
Vivian Moreno	\boxtimes			
Sean Elo-Rivera	\boxtimes			
AUTHENTICATED BY:				

Lisa Jones

Executive Director of the Housing Authority of the City of San Diego, California

I HEREBY CERTIFY that the above and foregoing is a full, true and correct copy of RESOLUTION NO. **2010** passed and adopted by the Housing Authority of the City of San Diego, California on March 19, 2024.

By:

Scott Marshall

Deputy Secretary of the Housing Authority of the City of San Diego, California