We're About People

# San Diego Housing Commission (SDHC) Report by the President and CEO

## Presentation to the SDHC Board of Commissioners

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# SDHC – Staff Updates

- SDHC is experiencing financial challenges due to shifts in federal government priorities in the past year and budget uncertainty at the federal, state and local levels.
  - Costs are rising.
  - Need for SDHC's services continues to grow.
  - SDHC's financial resources are fixed or declining.
- SDHC's goals are to ensure our rental housing voucher programs, homelessness programs and services, and affordable housing units remain available for the individuals and families currently in those programs who need them.
- SDHC has taken a variety of steps in recent months to contain costs.
- However, SDHC unfortunately also had to make the difficult decision to reduce its workforce.
  - Necessary for SDHC to remain a reliable source of assistance in the coming years for the tens of thousands of families in its programs and to support its remaining staff.
- Implemented 14 percent reduction in SDHC's workforce (33 occupied positions eliminated with staff layoffs and 25 vacant positions will not be filled).

# SDHC – Staff Updates (Continued)



- SDHC has offered a variety of resources to help laid-off staff through this transition.
    - Severance Offer
    - Extended Healthcare Coverage
    - Extended Employee Assistance Program Resources
    - Job Placement and Career Counseling Resources

- Employee Assistance Program available for SDHC's remaining staff

- Workforce reduction will help SDHC be able to continue its core services in the years to come.
    - Remaining staff will continue to focus on providing housing assistance and person-centered customer service to the thousands of families with low income that rely on SDHC each day.
    - SDHC also continue to implement and explore additional measures to contain costs and, where possible, generate revenue.

# SDHC – Advocacy

- February: California Association of Housing Authorities and meetings with State officials and San Diego delegation in Sacramento
- March in Washington, D.C.:
    - Council of Large Public Housing Authorities
    - National Association of Housing and Redevelopment Officials
    - Meetings with federal officials

# SDHC – SkyLINE Apartments Grand Opening




- 99 affordable apartments near transit in Rancho Bernardo for families earning 30 percent to 55 percent of San Diego’s Area Median Income ($49,600 to $ $90,950 per year for a family of four)
- SDHC awarded 30 rental housing vouchers to assist families earning 30 percent of Area Median Income.
- SDHC authorized $42.5 million in Multifamily Housing Revenue Bonds toward SkyLINE’s financing.

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# Questions & Comments