



EXECUTIVE SUMMARY

MEETING DATE: December 11, 2025

HCR25-080

SUBJECT: Housing Authority Designation and Identification of the San Diego Housing Commission's Agency Representatives for Labor Negotiations

COUNCIL DISTRICT(S): Citywide

ORIGINATING DEPARTMENT: Board & Executive Functions

CONTACT/PHONE NUMBER: Azucena Valladolid (619) 578-7604

REQUESTED ACTION:

Recommend that the Housing Authority of the City of San Diego adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

EXECUTIVE SUMMARY OF KEY FACTORS:

- The San Diego Housing Commission (SDHC) is requesting that the Board of Commissioners (Board) recommend that the Housing Authority of the City of San Diego (Housing Authority) designate and identify the following individuals as SDHC's labor representatives on the Management Team for negotiations with SDHC's recognized employee organization:
 - Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission
 - Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission
 - Azucena Valladolid, Executive Vice President of Rental Assistance and Workforce Development, San Diego Housing Commission
 - Lisette Vargas, Director of Special Projects, San Diego Housing Commission
 - Charles B. Christensen, General Counsel, San Diego Housing Commission
 - Walter Spath, General Counsel, San Diego Housing Commission
 - Monna Radulovich, Special Counsel, San Diego Housing Commission
- SDHC also is requesting that the SDHC Board recommend that the Housing Authority:
 - Consent to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative.
 - Authorize SDHC's designated labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for a final determination and approval and further authorize SDHC's President and Chief Executive Officer, or designee, to perform such actions and to sign such documents as are necessary to accomplish the actions approved by Housing Authority. SDHC staff will notify the Housing Authority and the City Attorney's Office about any subsequent amendments or modifications to the documents, and other required documents, including amendments to any documents.



REPORT

DATE ISSUED: December 9, 2025

REPORT NO: HCR25-080

ATTENTION: Chair and Members of the San Diego Housing Commission Board of Commissioners
For the Agenda of December 11, 2026

SUBJECT: Housing Authority Designation and Identification of the San Diego Housing
Commission's Agency Representatives for Labor Negotiations

COUNCIL DISTRICT: Citywide

REQUESTED ACTION

Recommend that the Housing Authority of the City of San Diego adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

STAFF RECOMMENDATION

That the San Diego Housing Commission (SDHC) Board of Commissioners (Board) recommend that the Housing Authority of the City of San Diego (Housing Authority) take the following actions:

- 1) Pursuant to California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as SDHC's labor representatives on the Management Team for negotiations with SDHC's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority, so that SDHC's labor representatives may participate in meet and confer on behalf of SDHC, taking Housing Authority-approved bargaining positions:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission

Azucena Valladolid, Executive Vice President of Rental Assistance and Workforce Development, San Diego Housing Commission

Lisette Vargas, Director of Special Projects, San Diego Housing Commission

Charles B. Christensen, General Counsel, San Diego Housing Commission

Walter Spath, General Counsel, San Diego Housing Commission

Monna Radulovich, Special Counsel, San Diego Housing Commission

- 2) In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.

- 3) The Housing Authority authorizes the following SDHC labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness and further authorizes SDHC's President and Chief Executive Officer, or designee, to perform such actions and to sign such documents as are necessary to accomplish the actions approved by Housing Authority. SDHC staff will notify the Housing Authority and the City Attorney's Office about any subsequent amendments or modifications to the documents, and other required documents, including amendments to any documents:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

Jeff Davis, Deputy Chief Executive Officer, San Diego Housing Commission

Azucena Valladolid, Executive Vice President of Rental Assistance and Workforce Development, San Diego Housing Commission

Lisette Vargas, Director of Special Projects, San Diego Housing Commission

Charles B. Christensen, General Counsel, San Diego Housing Commission

Walter Spath, General Counsel, San Diego Housing Commission

Monna Radulovich, Special Counsel, San Diego Housing Commission

- 4) The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for the Housing Authority of the City of San Diego:

Charles Modica, Independent Budget Analyst

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

- 5) The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority; to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of SDHC's labor representatives:

Heather Ferbert, City Attorney, City Attorney's Office and General Counsel, Housing Authority

Leslie Fitzgerald, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority

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Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General
Counsel, Housing Authority

Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy
General Counsel, Housing Authority

ENVIRONMENTAL IMPACT

This activity is not a project pursuant to CEQA Guidelines Section 15378(b)(5), where a project does not include organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment. Therefore, this activity is not subject to CEQA pursuant to CEQA Guidelines Section 15060(c)(3).

Respectfully submitted,

Azucena Valladolid

Azucena Valladolid
Executive Vice President of Rental Assistance and
Workforce Development
San Diego Housing Commission

Approved by,

Jeff Davis

Jeff Davis
Deputy Chief Executive Officer
San Diego Housing Commission

A printed copy is available for review during business hours at the information desk in the main lobby of SDHC's offices at 1122 Broadway, San Diego, CA 92101. Docket materials are also available in the "Governance & Legislative Affairs" section of SDHC's website at www.sdhc.org.