SAN DIEGO HOUSING COMMISSION

Item 101

EXECUTIVE SUMMARY

MEETING DATE: November 5, 2026 HCR26-062

SUBJECT: Housing Authority Designation and Identification of the San Diego Housing Commission's Agency Representatives for Labor Negotiations

COUNCIL DISTRICT(S): Citywide

ORIGINATING DEPARTMENT: Board & Executive Functions

CONTACT/PHONE NUMBER: Azucena Valladolid (619) 578-7604

REQUESTED ACTION:
Adopt a resolution and recommend that the Housing Authority of the City of San Diego adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

EXECUTIVE SUMMARY OF KEY FACTORS:

- The San Diego Housing Commission (SDHC) is requesting that the Board of Commissioners (Board) designate and identify the following individuals and recommend that the Housing Authority of the City of San Diego (Housing Authority) designate and identify the following individuals as SDHC's and the Housing Authority's labor representatives on the Management Team for negotiations with SDHC's recognized employee organization:
  - Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission
  - Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission
  - Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission
  - Francis Barraza, Vice President of Policy, San Diego Housing Commission
  - Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission
  - Lisette Vargas, Director of Special Projects, San Diego Housing Commission
  - Charles B. Christensen, General Counsel, San Diego Housing Commission
  - Walter Spath, General Counsel, San Diego Housing Commission
  - Monna Radulovich, Special Counsel, San Diego Housing Commission
- SDHC also is requesting that the SDHC Board take the following actions and recommend that the Housing Authority take the following actions:
  - Consent to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative.
  - Authorize the designated labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer and to present all tentative agreements and memoranda of understanding reached in meet and confer to the SDHC Board and the Housing Authority for a final determination and approval and further authorize SDHC's President and Chief Executive Officer, or designee, to perform such actions and to sign such documents as are necessary to accomplish the actions approved by Housing Authority. SDHC staff will notify the Housing Authority and the City Attorney's Office about any subsequent amendments or modifications to the documents, and other required documents, including amendments to any documents.

SAN DIEGO HOUSING COMMISSION

Item 101

REPORT

DATE ISSUED: October 30, 2026 **REPORT NO**: HCR26-062

ATTENTION: Chair and Members of the San Diego Housing Commission Board of Commissioners
For the Agenda of November 5, 2026

SUBJECT: Housing Authority Designation and Identification of the San Diego Housing Commission's Agency Representatives for Labor Negotiations

COUNCIL DISTRICT: Citywide

REQUESTED ACTION

Adopt a resolution and recommend that the Housing Authority of the City of San Diego adopt a resolution designating and identifying the San Diego Housing Commission's Agency Representatives for Labor Negotiations.

STAFF RECOMMENDATION

That the San Diego Housing Commission (SDHC) Board of Commissioners (Board) take the following actions and recommend that the Housing Authority of the City of San Diego (Housing Authority) take the following actions:

1) Pursuant to California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the SDHC Board designates and identifies the following individuals and recommends that the Housing Authority designate and identify the following individuals as SDHC's and the Housing Authority's labor representatives on the Management Team for negotiations with SDHC's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the SDHC Board and the Housing Authority related to meet and confer and receiving instruction from the SDHC Board and the Housing Authority, so that SDHC's labor representatives may participate in meet and confer on behalf of SDHC, taking Housing Authority-approved bargaining positions:

    Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

    Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission

    Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission

    Francis Barraza, Vice President of Policy, San Diego Housing Commission

    Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission

    Lisette Vargas, Director of Special Projects, San Diego Housing Commission

    Charles B. Christensen, General Counsel, San Diego Housing Commission

    Walter Spath, General Counsel, San Diego Housing Commission

Monna Radulovich, Special Counsel, San Diego Housing Commission

2) In accordance with California Government Code section 54954.5(f), the SDHC Board consents and recommends that the Housing Authority consent to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the SDHC Board or the Housing Authority held prior to the closed session of the SDHC Board or the Housing Authority, respectively.

3) The SDHC Board authorizes and recommends that the Housing Authority authorize the following labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the SDHC Board and the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness and further delegates authority to SDHC staff to implement all approved Memorandum of Understanding (MOU) provisions and to execute any related documents. However, SDHC staff must notify the Housing Authority and the City Attorney's Office if there are any proposed amendments to approved agreements or other modifications required to fully implement the approved MOU provisions:

   Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission

   Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission

   Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission

   Francis Barraza, Vice President of Policy, San Diego Housing Commission

   Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission

   Lisette Vargas, Director of Special Projects, San Diego Housing Commission

   Charles B. Christensen, General Counsel, San Diego Housing Commission

   Walter Spath, General Counsel, San Diego Housing Commission

   Monna Radulovich, Special Counsel, San Diego Housing Commission

4) The SDHC Board designates and recommends that the Housing Authority designate the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the SDHC Board and the Housing Authority and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as labor negotiators for SDHC or the Housing Authority of the City of San Diego:

   Charles Modica, Independent Budget Analyst

   Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

   Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

5) The SDHC Board designates and recommends that the Housing Authority designate the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the SDHC Board and the Housing Authority; to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of SDHC's labor representatives:

   Heather Ferbert, City Attorney, City Attorney's Office and General Counsel, Housing Authority

   Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority

   Kathy Steinman, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority

   Thomas Brady, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy General Counsel, Housing Authority

   Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Deputy General Counsel, Housing Authority

   Miguel Merrell, Deputy City Attorney, City Attorney's Office and Deputy General Counsel, Housing Authority

ENVIRONMENTAL IMPACT

California Environmental Quality Act
This activity is not a project pursuant to CEQA Guidelines Section 15378(b)(5) as it is an organizational or administrative activity of government that will not result in direct or indirect physical changes in the environment. Therefore, this activity is not subject to CEQA pursuant to CEQA Guidelines Section 15060(c)(3).

National Environmental Policy Act
Review under the National Environmental Policy Act (NEPA) is not required because no federal funds are involved in the activity.

Respectfully submitted,

Amber Herrmann

Amber Herrmann
Vice President of Human Resources
San Diego Housing Commission

Approved by,

Azucena Valladolid

Azucena Valladolid
Chief Operating Officer
San Diego Housing Commission

A printed copy is available for review during business hours at the information desk in the main lobby of SDHC's offices at 1122 Broadway, San Diego, CA 92101. Docket materials are also available in the "Governance & Legislative Affairs" section of SDHC's website at www.sdhc.org.

SAN DIEGO HOUSING COMMISSION

RESOLUTION NO. HC-____

ADOPTED ON _____

A RESOLUTION OF THE SAN DIEGO HOUSING COMMISSION BOARD OF COMMISSIONERS DESIGNATING ITS REPRESENTATIVES FOR LABOR NEGOTIATIONS WITH THE SAN DIEGO HOUSING COMMISSION'S RECOGNIZED EMPLOYEE ORGANIZATION IN ACCORDANCE WITH THE MEYERS-MILIAS-BROWN ACT AND THE RALPH M. BROWN ACT.

RECITALS

The San Diego Housing Commission Board of Commissioners (Housing Commission Board) adopts this Resolution based on the following:

A. In accordance with San Diego Municipal Code (Municipal Code) section 98.0301, the San Diego Housing Commission (Housing Commission) is a public agency, with all rights, powers, and duties under the provisions of California's Housing Authorities Law, at California Health and Safety Code sections 34200 through 34380, except those expressly retained by the Housing Authority of the City of San Diego (Housing Authority).

B. The Housing Authority is the governing body of the Housing Commission, with final authority over the Housing Commission's budget and major policy changes. Under Municipal Code section 98.0301, the Housing Commission provides recommendations to the Housing Authority regarding revisions to personnel policies and operating budgets, and the Housing Authority has final approval on the recommendations.

C. The Housing Commission is subject to the provisions of the Meyers-Milias-Brown Act (MMBA), at California Government Code (Government Code) sections 3500 through 3511. The MMBA requires the Housing Commission, as a public agency, to participate in collective bargaining with its recognized employee organization, Service Employees International

Union, Local 211 (SEIU), in an effort to reach agreement on terms and conditions of employment for the Housing Commission's SEIU-represented employees.

D. The MMBA, specifically at Government Code section 3505, allows the Housing Commission Board to designate representatives to engage in labor negotiations with SEIU. These representatives have the duty to act on behalf of the Housing Commission, exchanging information and proposals with SEIU and working to reach agreement with SEIU on matters subject to bargaining for SEIU-represented employees; all agreements are subject to approval by the Housing Authority.

E. The Ralph M. Brown Act, specifically at Government Code section 54957.6(a), provides that prior to holding a closed session meeting with its designated representatives who are involved in labor negotiations, the Housing Commission Board must hold an open and public session in which it identifies its designated representatives.

F. The Housing Commission Board wishes to identify and designate its representatives for labor negotiations with SEIU and to direct these labor negotiators to obtain authority from the Housing Commission Board and the Housing Authority for all proposals, keep the Housing Commission Board and the Housing Authority informed of progress and developments in labor negotiations, and present any tentative agreement or memorandum of understanding to the Housing Commission Board for recommendation to the Housing Authority for final determination and approval.

ACTION ITEMS

Be it resolved by the Housing Commission Board:

1. Under California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Commission Board designates the following individuals as the Housing Commissions's labor representatives and recommends

that the Housing Authority designate the following individuals as the Housing Authority's labor representtatives for negotiations with the Housing Commission's recognized employee organization and authorizes these representatives to attend closed session meetings of the Housing Commission Board and the Housing Authority for the purpose of providing information to the Housing Commission Board and the Housing Authority related to meet and confer and receiving instruction from the Housing Authority. The labor representatives may participate in meet and confer on behalf of the Housing Commission and the Housing Authority, taking Housing Authority-approved bargaining positions. The labor representatives are the following individuals:

Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission;

Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission;

Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission;

Francis Barraza, Vice President of Policy, San Diego Housing Commission;

Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission;

Lisette Vargas, Director of Special Projects, San Diego Housing Commission;

Charles B. Christensen, General Counsel, San Diego Housing Commission;

Walter Spath, General Counsel, San Diego Housing Commission; and

Monna Radulovich, Special Counsel, San Diego Housing Commission.

2. In accordance with California Government Code section 54954.5(f), the Housing Commission Board consents to and recommends that the Housing Authority consent to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the

Housing Commission Board or the Housing Authority held prior to the closed session of the Housing Commission Board or the Housing Authority, respectively.

3. The Housing Commission Board authorizes the following labor representatives and recommends that the Housing Authority authorize the following labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Commission Board and the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness:

   Lisa Jones, President and Chief Executive Officer, San Diego Housing Commission;

   Azucena Valladolid, Chief Operating Officer, San Diego Housing Commission;

   Amber Herrmann, Vice President of Human Resources, San Diego Housing Commission;

   Francis Barraza, Vice President of Policy, San Diego Housing Commission;

   Maria Christopher, Vice President of Special Programs, Housing Choice Vouchers, San Diego Housing Commission;

   Lisette Vargas, Director of Special Projects, San Diego Housing Commission;

   Charles B. Christensen, General Counsel, San Diego Housing Commission;

   Walter Spath, General Counsel, San Diego Housing Commission; and

   Monna Radulovich, Special Counsel, San Diego Housing Commission.

4. The Housing Commission Board designates the following individuals and recommends that the Housing Authority designate the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Commission Board and the Housing Authority and to serve in the capacity as observers at “meet and confer”

sessions, but they are not designated as labor negotiators for the Housing Commission or the Housing Authority:

Charles Modica, Independent Budget Analyst;

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst; and

Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst.

5. The Housing Commission Board designates the following individuals and recommends that the Housing Authority designate the following individuals from the Office of the General Counsel of the Housing Authority as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Commission Board and the Housing Authority, to perform legal work, as required by applicable law, and to serve in the capacity as observers at "meet and confer" sessions, but they are not designated as members of the labor representatives:

   Heather Ferbert, City Attorney, City Attorney's Office and General Counsel, Housing Authority;

   Jim McNeill, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority;

   Kathy Steinman, Assistant City Attorney, City Attorney's Office and Assistant General Counsel, Housing Authority;

   Thomas Brady, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy General Counsel, Housing Authority;

   Joan Dawson, Senior Deputy City Attorney, City Attorney's Office and Senior Deputy General Counsel, Housing Authority; and

   Miguel Merrell, Deputy City Attorney, City Attorney's Office and Deputy General Counsel, Housing Authority.

Approved as to Form:
Christensen & Spath

By: _____
Charles B. Christensen
General Counsel
San Diego Housing Commission

I certify that the foregoing actions in this Resolution were approved by the San Diego Housing Commission Board of Commissioners at its meeting on _____.

By: _____
Scott Marshall
Vice President,
Communications & Government Relations
San Diego Housing Commission

Approved:

By: _____
Lisa Jones
President and Chief Executive Officer
San Diego Housing Commission