



SAN DIEGO
HOUSING
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San Diego Housing Commission (SDHC) Housing Authority Designation and Identification of Agency Representatives for Labor Negotiations Presentation to the SDHC Board of Commissioners March 15, 2024

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SDHC – Agency Representatives for Labor Negotiations

Introduction

- The Memorandum of Understanding (MOU) between SDHC and its recognized employee organization, Service Employees International Union (SEIU) Local 221, expires June 30, 2024.
- SDHC and SEIU will be negotiating a successor MOU.
- California Government Code requires the legislative body of a local agency to designate its representatives for labor negotiations in open session.



SDHC – Agency Representatives for Labor Negotiations

Staff Recommendations

That the SDHC Board of Commissioners recommend that the Housing Authority of the City of San Diego (Housing Authority) take the following actions:

- 1) Pursuant to California Government Code sections 3505 and 54957.6(a) and other applicable state and local laws and regulations, the Housing Authority designates and identifies the following individuals as the San Diego Housing Commission's (Housing Commission) labor representatives on the Management Team for negotiations with the Housing Commission's recognized employee organization and authorizes these representatives to attend closed session meetings for the purpose of providing information to the Housing Authority related to meet and confer and receiving instruction from the Housing Authority, so that the Housing Commission's labor representatives may participate in meet and confer on behalf of the Housing Commission, taking Housing Authority-approved bargaining positions:
 - Lisa Jones, President and Chief Executive Officer, Housing Commission
 - Jeff Davis, Deputy Chief Executive Officer, Housing Commission
 - Suket Dayal, Executive Vice President of Business Administration, Housing Commission
 - Michael McKenna, Vice President of Human Resources, Housing Commission
 - Tina Holmes, Director of Human Resources, Housing Commission
 - Charles B. Christensen, General Counsel, Housing Commission
 - Joel Mason, General Counsel, Housing Commission



SDHC – Agency Representatives for Labor Negotiations Staff Recommendations (Continued)

- 2) In accordance with California Government Code section 54954.5(f), the Housing Authority consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative; however, the name of the agent or designee must be announced at an open session meeting of the Housing Authority held prior to the closed session.
- 3) The Housing Authority authorizes the following SDHC labor representatives to execute tentative agreements and memoranda of understanding reached in meet and confer, and to present all tentative agreements and memoranda of understanding reached in meet and confer to the Housing Authority for final determination and approval by the Housing Authority as to policy and the Housing Authority General Counsel as to form or correctness:
 - Lisa Jones, President and Chief Executive Officer, Housing Commission
 - Jeff Davis, Deputy Chief Executive Officer, Housing Commission
 - Suket Dayal, Executive Vice President of Business Administration, Housing Commission
 - Michael McKenna, Vice President Human of Resources, Housing Commission
 - Tina Holmes, Director of Human Resources, Housing Commission
 - Charles B. Christensen, General Counsel, Housing Commission
 - Joel Mason, General Counsel, Housing Commission



SDHC – Agency Representatives for Labor Negotiations Staff Recommendations (Continued)

- 4) The Housing Authority designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority and to serve in the capacity as observers at “meet and confer” sessions, but they are not designated as labor negotiators for the Housing Authority of the City of San Diego:
- Charles Modica, Independent Budget Analyst
 - Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst
 - Amy Li, Fiscal and Policy Analyst, Office of the Independent Budget Analyst



SDHC – Agency Representatives for Labor Negotiations Staff Recommendations (Continued)

- 5) The Housing Authority designates the following individuals from the Office of the General Counsel of the Housing Authority of the City of San Diego as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Housing Authority; to perform legal work, as required by applicable law, and to serve in the capacity as observers at “meet and confer” sessions, but they are not designated as members of the Housing Commission’s labor representatives:
- Mara W. Elliott, City Attorney, City Attorney’s Office and General Counsel, Housing Authority
 - Leslie Fitzgerald, Assistant City Attorney, City Attorney’s Office and Assistant General Counsel, Housing Authority
 - Jim McNeill, Assistant City Attorney, City Attorney’s Office and Assistant General Counsel, Housing Authority
 - Joan Dawson, Senior Deputy City Attorney, City Attorney’s Office and Senior Deputy General Counsel, Housing Authority



Questions & Comments

